

ASSOCIATION OF CRICKET STATISTICIANS AND HISTORIANS

DIVERSITY AND EQUALITY POLICY STATEMENT

1. The Association of Cricket Statisticians and Historians (the ACS) was established in 1973 to gather and publicise information on the statistics and history of cricket. The ACS is open to everyone, regardless of where they live in the world.
2. The ACS is a members' organisation and the only requirement for membership is a willingness and ability to pay the annual subscription. To try to maintain the annual subscription at an affordable level and encourage as large and as broadly based a membership as possible, the ACS will continue to:
 - continue to seek efficiencies in all aspects of its activities; and
 - offer a digital subscription at a lower rate.
 - offer Junior membership at a subsidised rate
3. The ACS aims to appeal to people with an interest in every form of the game. Although in the past, much of its work has focused on men's first-class cricket, more recently it has published material on women's cricket and taken the lead, for example, on developing statistics for the new Hundred competition. To encourage research work on a broad range of topics which are likely to appeal to as wide an audience as possible, the ACS will:
 - continue to invite contributions to its activities from all its members;
 - actively encourage new projects related to forms of cricket which have received less attention in the past (including recreational cricket, women's cricket, disabled cricket etc);
 - seek to take the lead in the collection of statistics for these and other under-researched aspects of the game;
 - selectively offer financial support to worthwhile projects which are aligned with the ACS's objectives, and
 - make regular use of different social media platforms to engage with a more diverse audience.
4. The ACS will not publish material which, in the view of the ACS's Committee, could be considered offensive, including for example, reference to racial slurs and homophobic abuse. This includes the use of direct quotes from previously published historical material. To avoid inclusion of such material in ACS publications:
 - the ACS Style Guide now specifically includes reference to not including such material; and
 - book editors and proof-readers are asked to look out for potentially offensive material when carrying out their reviews.
5. Mindful of recent developments in cricketing terminology and changes to the names of some countries and places, the ACS:
 - supports the introduction of gender-neutral terms (eg batter rather than batsman) in the recording and publicising of the contemporary game. However, it will continue to use traditional wording in historical publications where to do otherwise would be anachronistic or where authors are quoting from previously published material; and
 - expects authors and compilers of statistical material to use contemporary place names (eg Mumbai rather than Bombay), except in historical publications where there should be a

clear indication of both the past and modern forms of the place name (eg a book may refer to the Bombay Quadrangular tournament, but make it clear somewhere in the text that Bombay is now Mumbai).

6. In discussions on the status of different categories of matches in different countries, the ACS will be alive to the risk of unconscious bias and to the implications of decisions made in the past by responsible authorities (eg in apartheid-era South Africa). It will take account of a range of perspectives on the merits of different matches where, for example, the usual evidence is not available to substantiate the standing of particular matches and tournaments.
7. The ACS is increasingly making use of social media platforms. Those publishing material in this way on behalf of the ACS are expected to apply the same principles and expectations as are applicable to its printed works. The ACS aims for its social media postings to appeal to as varied an audience as possible.
8. The ACS will, from time to time, consider how it is matching up to the expectations set out in this policy statement.
9. Final decisions on all matters covered by this policy statement will be made by the ACS's General Committee.

Statement approved by the General Committee of the Association of Cricket Statisticians and Historians on 21 May 2022.